



Think funky

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A reformed Australian-trained lawyer, Anders is the front facilitator at Thinqe. He is an expert in Funky Thinking and its application as a problem-solving methodology in 21st Century business.

Anders is a maverick thought leader on how organisations and individuals can funky up their thinking, synthesize thinking diversity, and future-proof their business brains in a world that is just a little out of whack. He facilitates think tanks that get cross-generational teams to fire on all cylinders, inoculate Gen Y with emotional intelligence, identify organisational thinking blindspots, and teach management funky problem-solving skills to maximise their Return On Thinking.

Anders holds a BA / LLB (Hons) and a GDLP from the Australian National University, and a Specialisation in International Law from the University of Vienna. He is an accredited facilitator of the Herrmann Brain Dominance Indicator, Genos Emotional Intelligence, and Myers-Briggs Type Indicator. Anders is the author of the White Paper Funky Ys: How to Attract, Incubate, and Retain Gen Y Talent (2007), 7 Career Mistakes You Must Avoid (ebook), and his book 'Funky Thinking: positioning your business brains in a whacky world' is due for release internationally in early 2008.

Anders has recently provided food for thought for the following clients:

CEO INSTITUTE

KIKKI K

REACTIVE MEDIA (BRW FAST 100)

AUSTRALIAN LEGAL PRACTICE MANAGERS ASSOCIATION

AUSTRALIAN COMPUTER SOCIETY

CIVIL AVIATION SAFETY AUTHORITY

DEPARTMENT OF FAMILY, COMMUNITY SERVICES AND INDIGENOUS AFFAIRS

DEPARTMENT OF EDUCATION AND TRAINING



Keynotes:

Think Funky or be defunked

- Future-proofing your brain and maximising your return on thinking

Drill Ysely: how to engage Gen Y, harness their talents, and incubate performance

- Turning managers into Gen Y talent incubators

Moving from Generational Collision to Generational Collaboration: harnessing enthusiasm, expertise and experience

- Getting organisations to fire on all generational cylinders

Strategy Session/ Think Tank:

- Moving from Thinking 1.0 to Thinking 3.0: turbo-charged problem-solving to maximise your return on thinking



Workshop/ Seminar (using psychometric indicators)

Solution	Thinking upgrade: How to funky up your thinking and connect with your team
Problem/ Opportunity	Does your workplace embrace diversity and difference? Does your learning and development program recognise unique talents? Do you have a scattergun approach to problem-solving and team building?
What's in it for me/us?	Analytical data to map thinking (HBDI®), personality (MBTI®) and emotional intelligence (GENOS EI®) strengths and blindspots Paradigm shifting problem-solving tools Individual and team comprehension of diversity and the power of perspective
How?	Offsite team building 1/2 Day workshops
Ideal Audience?	Front-line managers and future leaders' groups Leadership and management groups

Facilitated Team Building and Problem-Solving Workshop (using psychometric indicators)

Solution	Gapminder: firing on all generational cylinders
Problem/ Opportunity	Is your workplace among the 90% suffering from inter-generational tension? Are you fighting a losing battle in the war for talent? What is mis-communication costing your business?
What's in it for me/us?	Cross-generational teams that fire on all generational cylinders Effective communication and soft skills Talent retention, integration of gen y, gen x and baby boomers (cross-pollination of ideas)
How?	In-house training program integrated with your (future) leader's/ talent retention program Off-site team bonding
Ideal Audience?	Cross-generational teams Future leadership teams and top talent

Seminar

Solution	Generation Y Managing Up
Problem/ Opportunity	Do your Gen Y staff lack communication skills? Are they impatient, low on emotional intelligence, or over-estimating their own experience? What's Gen Y turnover costing your business every year?
What's in it for me/us?	Staff loyalty and attitude of reciprocity Emotionally Intelligent Gen Ys Inter-generational communication efficiency
How?	1-day workshop Mini session possible via lunch-n-learn or 1/2 day work off-site workshop
Ideal Audience?	Gen Y